

**PERSON SPECIFICATION  
NIAA GRANTS OFFICER**

<b>EDUCATIONAL REQUIREMENTS</b>	<b>Application</b>	<b>Interview</b>
<b><u>Essential</u></b>		
<ul style="list-style-type: none"> <li>Higher research degree (i.e. PhD, MD, MRes)</li> </ul>	√	
<b>PROFESSIONAL/TECHNICAL AND OCCUPATIONAL TRAINING</b>	<b>Application</b>	<b>Interview</b>
<b><u>Essential</u></b>		
<ul style="list-style-type: none"> <li>Proven track record of academic publication</li> <li>Research experienced, with evidence of grant income and outputs</li> <li>Broad understanding of anaesthetic (and associated specialties) research landscape in UK and beyond</li> </ul>	√ √ √	√ √ √
<b>EXPERIENCE</b>	<b>Application</b>	<b>Interview</b>
<b><u>Essential</u></b>		
<ul style="list-style-type: none"> <li>Extensive peer review experience</li> </ul>	√	√
<b><u>Desirable</u></b>		
<ul style="list-style-type: none"> <li>Evidence of engagement with NIHR</li> <li>Previous grant committee experience</li> </ul>	√ √	√ √
<b>SKILLS AND KNOWLEDGE</b>	<b>Application</b>	<b>Interview</b>
<b><u>Essential</u></b>		
<ul style="list-style-type: none"> <li>Excellent oral and written communication skills</li> <li>Practical strategic planning ability</li> <li>Strong interpersonal and motivational skills</li> </ul>	√ √	√ √ √
<b>PERSONAL ATTRIBUTES</b>	<b>Application</b>	<b>Interview</b>
<b><u>Essential</u></b>		
<ul style="list-style-type: none"> <li>Capability of working to a brief on his/her own initiative</li> <li>Commitment to deliver and develop NIAA strategy with regard to research grants funding</li> <li>A team worker who is able to plan and achieve aims</li> <li>Visionary leadership capacity</li> <li>Self-motivated, enthusiastic and driven</li> <li>Enterprising and innovative</li> </ul>	√ √ √	√ √ √ √ √ √